



## Could You Be The Eyes And Ears Of Policing In Wiltshire

There is less than one week to go to apply to become a PCSO with Wiltshire Police.

A role at the heart of the community PCSOs provide a visible patrolling presence, acting as an effective crime deterrent, especially with regard to anti-social behaviour.

PCSOs work a 37 hour week including shifts and are part of our Community Policing Teams across the county. They provide a key role in community liaison, working closely with young people and partners in the community.

They are the eyes and ears of policing; gather intelligence during the course of patrols and identifying and solving community problems.

PCSOs can be called upon to support operational teams in ranging from cracking down on rural and cross border crime, to human trafficking, drugs networks and counter terrorism. They do not have the same powers as a police officer therefore duties would not include arrests, investigating serious crimes or carrying out covert operations.

### **We are looking for people who:**

- Are confident and approachable
- Have good communication skills
- Have the ability to work on your own, or as part of a team
- Possess good problem solving skills
- Demonstrate a flexible working approach
- Have previous experience of dealing with the public
- Can provide a high level of service
- Have a good standard of health
- Have a full manual driving licence on appointment

### **What are the conditions of employment?**

PCSOs will work a 37 hour week including shifts. Shift patterns are decided divisionally, but consist of a mix of day and evening shifts covering a span of 16 hours from 7am to midnight. Weekend working will form part of the shift pattern.

The starting salary is £20,136 per annum rising to £21,183 per annum in two annual increments plus further payments for working unsocial or irregular hours. Benefits include pension scheme, 22 days annual leave and access to gym facilities.

There is no requirement for you to live within the county of Wiltshire, however, please bear in mind that although consideration will be given to your travelling distance when your posting is determined, you may be posted to any station within the county and no travelling expenses are payable for journeys to and from the workplace. Postings would be provided during your training period.

Full training will be given, including:

- The role and powers of a PCSO
- Basic law
- Problem solving
- Communication skills
- Personal safety
- First aid.

PCSOs will wear a uniform - distinctive by their blue shirts, epaulettes and bands around the hat.

**All applicants should also be aware that;**

- There are no minimum or maximum height requirements
- There is no formal educational requirement
- Only applications from British citizens, EC/EEA nationals, Commonwealth citizens, or foreign nationals with indefinite leave to remain in the UK will be accepted
- A number of convictions will mean a definite or likely rejection of your application, including anyone who has received a formal caution in the last five years, committed a violent crime or public order offence
- You must be physically and mentally able to undertake duties
- You will need to complete a medical history questionnaire and undergo an eyesight test satisfactorily before your appointment can be confirmed
- Some tattoos (whether visible or not) and facial piercings might be unacceptable.

For more information and to apply visit <https://www.wiltshire.police.uk/PCSOs>

**Applications for PCSOs close at 5pm on Wednesday 31 October.**

***Message Sent By***

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